



# ARMY INSTITUTE OF EDUCATION



Affiliated to Guru Gobind Singh Indraprastha University, New Delhi  
Awarded 'A' Grade by NAAC & JAC | NCTE Recognized | Approved by RCI | ISO Certified Institute  
'Institute under the aegis of Army Welfare Education Society (AWES)

Plot M-1, P-5, Sector- Chi, Gr. NOIDA | Ph.: 0120-2343741/ 42 | e-Mail: aie@awesindia.edu.in | www.aie.ac.in

## Report on "Employability Skill Programme" Conducted by Mahindra Pride Classroom with Naandi Foundation on 23 Feb 2024

### Introduction:

The Employability Skill Programme conducted by Mahindra Pride Classroom in collaboration with Naandi Foundation at the Army Institute of Education, Greater Noida, U.P., from 16th to 23rd February 2024 aimed to equip fifty-four participants with essential skills required for successful employment.

### Objective:

The primary objective of the programme was to enhance the employability of participants by imparting crucial skills such as communication, problem-solving, teamwork, leadership, and adaptability.

The programme spanned over eight days, during which participants engaged in a variety of interactive sessions, workshops, and practical exercises. Each day was dedicated to a specific set of skills, with expert facilitators guiding participants through theoretical concepts and practical applications. The curriculum was designed to address the needs of various industries and job roles, ensuring relevance and applicability.

### Learning out comes:

**Communication Skills Enhancement:** Participants underwent intensive training to improve their verbal and non-verbal communication abilities. Activities included public speaking exercises, group discussions, and role-playing scenarios.

**Problem-Solving Workshops:** Through real-life case studies and simulations, participants learned effective problem-solving techniques and strategies to tackle challenges in professional settings.

**Teamwork and Collaboration:** Emphasis was placed on fostering teamwork and collaboration among participants. Team-building exercises and group projects encouraged cooperation and synergy.

**Leadership Development:** Sessions on leadership aimed to cultivate leadership qualities and empower participants to take on leadership roles with confidence and competence.

**Adaptability Training:** Given the dynamic nature of the modern workplace, participants were trained to adapt to change and thrive in diverse environments.

The programme received positive feedback from participants, who reported significant improvement in their employability skills. Participants expressed gratitude for the practical and hands-on approach adopted during the sessions, which enhanced their learning experience. Many participants noted increased confidence in their ability to secure employment and excel in their chosen careers.

The Employability Skill Programme was successfully conducted under the guidance of Dr. Abhilasha Gautam, Principal AIE and Col Abhay Rajvanshi (Retd), Registrar AIE.

## Glimpses of the "Employability Skill Programme" on 16<sup>th</sup> -23<sup>rd</sup> February 2024



Dr. Yogesh Kumar  
Batch Coordinator



Dr. Abhilasha Gautam  
Principal, AIE